

GENERAL INFORMATION FOR ALL APPLICANTS:

Please note if you have previously applied for a position within Lancashire Constabulary, there is a possibility your answers will be pre-populated. Therefore, please ensure you check that your answers are relevant to the question.

Lancashire Constabulary aims to ensure that we appoint individuals from different backgrounds to reflect the communities we serve. The Equality Act 2010 allows us to promote equality within Lancashire Constabulary by adopting Positive Action to support people from under-represented groups. If you feel this relates to you, we can help and support you through the process from application, assessment to interview. Together we can break down barriers and build an inclusive workforce. Please contact the Workforce Representation Team if you have any questions: Email: workforcerep@lancashire.pnn.police.uk

Lancashire's Corporate Redeployment Panel has the right to pend or withdraw any vacancy due to skills match. Skills matches are required in situations where individuals currently employed by the Constabulary are at risk of redundancy. Should you have applied for a vacancy that has been affected by this you will be updated in due course.

In accordance with the Disability Confident scheme, applicants declaring a disability and meet the essential criteria as detailed on the application form and Role Profile will be guaranteed an interview.

LATE OR INCOMPLETE APPLICATION FORMS WILL NOT BE ACCEPTED

INFORMATION FOR INTERNAL APPLICANTS ONLY:

For posts above an LC6 - the Corporate Redeployment Panel understands there are a number of individuals within the Constabulary on protected salaries or allowances. Should this post be at your protected grade or allowances, and you wish to be considered then please make contact with the HR Resourcing Team at HRResourcing@lancashire.pnn.police.uk

If you are currently in a role that has a tenure period, please ensure this has been completed prior to applying.

If you do not hold sufficient vetting clearance you must be vetted and clearance granted before appointment.

PLEASE NOTE, AGENCY EMPLOYEES, VOLUNTEERS AND SPECIALS ARE UNABLE TO APPLY FOR INTERNAL VACANCIES.

INFORMATION FOR EXTERNAL APPLICANTS ONLY:

All successful applicants will be subject to Vetting clearance.

Applicants should note that there is a minimum UK residency criterion of three years for recruitment vetting purposes in line with national recommendations.

IF YOU ARE A SPECIAL CONSTABLE, VOLUNTEER OR AGENCY MEMBER OF STAFF YOU MUST STATE THAT YOU DO NOT WORK FOR LANCASHIRE CONSTABULARY TO ENSURE YOU COMPLETE THE FULL APPLICATION FORM