Rota for: NOT PROTECTIVELY MARKED

| Collar Number | Full Name | East Cluste | er B | Rota Length | 8 | weeks | Pay Reference | |
|----------------|----------------------------|-------------|------|-------------|---|-------|---------------|--|
| Effective Date | Starting on week number | | | | | | | |
| | | | | | | | | |

| | | Monday | | | Tuesday | | W | /ednesda | y | | Thursday | , | | Friday | | | Saturday | , | | Sunday | | Total |
|----------|--------|--------|------|-------|---------|------|-------|----------|------|-------|----------|------|-------|--------|------|------|----------|------|------|--------|------|--------|
| Week | From | То | Refs | From | То | Refs | From | То | Refs | From | То | Refs | From | То | Refs | From | То | Refs | From | То | Refs | нн:мм |
| 1 | RD | | | 12:00 | 20:00 | 0:45 | 12:00 | 20:00 | 0:45 | 8:00 | 16:00 | 0:45 | 8:00 | 16:00 | 0:45 | RD | | | RD | | | 29:00 |
| 2 | 9:00 | 17:00 | 0:45 | 9:00 | 17:00 | 0:45 | 9:00 | 17:00 | 0:45 | 9:00 | 17:00 | 0:45 | 9:00 | 17:00 | 0:45 | RD | | | RD | | | 36:15 |
| 3 | 9:00 | 17:00 | 0:45 | 8:00 | 16:00 | 0:45 | 8:00 | 16:00 | 0:45 | RD | | | 12:00 | 20:00 | 0:45 | 9:00 | 18:00 | 0:50 | 9:00 | 18:00 | 0:50 | 45:20 |
| 4 | 8:00 | 16:00 | 0:45 | RD | | | 12:00 | 20:00 | 0:45 | 12:00 | 20:00 | 0:45 | 9:00 | 17:00 | 0:45 | RD | | | RD | | | 29:00 |
| 5 | 9:00 | 17:00 | 0:45 | 9:00 | 17:00 | 0:45 | 9:00 | 17:00 | 0:45 | 8:00 | 16:00 | 0:45 | 8:00 | 16:00 | 0:45 | RD | | | RD | | | 36:15 |
| 6 | 12:00 | 20:00 | 0:45 | 8:00 | 16:00 | 0:45 | 8:00 | 16:00 | 0:45 | 9:00 | 17:00 | 0:45 | 9:00 | 17:00 | 0:45 | RD | | | RD | | | 36:15 |
| 7 | 12:00 | 20:00 | 0:45 | 12:00 | 20:00 | 0:45 | 9:00 | 17:00 | 0:45 | 9:00 | 17:00 | 0:45 | RD | | | 9:00 | 18:00 | 0:50 | 9:00 | 18:00 | 0:50 | 45:20 |
| 8 | 8:00 | 16:00 | 0:45 | RD | | | RD | | | 12:00 | 20:00 | 0:45 | 11:30 | 20:00 | 0:45 | 9:00 | 18:00 | 0:50 | 9:00 | 18:00 | 0:50 | 38:35 |
| FD = Fre | ee day | | | | | | | | | | | | | | | | | | | | | 296:00 |

RD = Rest day

= Rota start position

Hours and Allowances

Working Hours

Works 296 hours over 8 weeks

Which equates to 37 hours per week (37 hours 0 min)

Weekend Hours: Hours between midnight Friday and midnight Sunday

Works 49 hours over 8 weeks

Which equates to 26.61 hours per month (26 hours 37 min)

Allowances

Not eligible for allowances

| I have received, understood and agree to this rota and the terms o | f the work life balance Scheme. |
|--|---------------------------------|
| | |
| Signed: | Date: |
| Signed. | <u> </u> |

Checking

| Night Allowance - Not eligible - 0% equivalent | Meets Criteria |
|---|----------------|
| Paid for all hours worked between 20:00 and 6:00 | No |
| Is not eligible for a higher amount of irregular working | No |
| Irregular hours (before 07:00 or after 18:30) | |
| 7.5% of Salary - Not eligible | |
| Paid if irregular hours amount to an average of 4 to 7 hours per week | No |
| Night allowance is less than 7.5% equivalent | Yes |
| 10% of Salary - Not eligible | |
| Paid if irregular hours (before 07:00 or after 18:30) amount to an average of 8 or more hours per week | No |
| Night allowance is less than 10% equivalent | Yes |
| Shift Allowance (12.5%) - Not eligible | |
| Does the shift pattern involve 11 hours or more and less than or equal to 14 hours between earliest start time and latest finish time | Yes |
| Is there at least four hours between the starting times of the earliest and latest shifts | Yes |
| At least half of the shifts in the shift cycle include some unsocial hours | No |
| Shift Allowance (14%) - Not eligible | |
| Does the shift pattern involve more than 14 and less than 18 hours between earliest start time and latest finish time | No |
| Is there at least four hours between the starting times of the earliest and latest shifts | Yes |
| At least half of the shifts in the shift cycle include some unsocial hours | No |
| Shift Allowance (20%) - Not eligible | |
| Does the shift pattern involve 18 hours or more between earliest start time and latest finish time | No |
| Is there at least four hours between the starting times of the earliest and latest shifts | Yes |
| At least half of the shifts in the shift cycle include some unsocial hours | No |