

ELIGIBILITY CRITERIA

To be eligible to transfer to Lancashire Constabulary, you must:

- Be a substantive uniform or detective constable and not subject to a probationary period
- Be a current serving police officer in a Home Office or other suitable force
- Pass the necessary vetting, and physical and occupational health checks. Such checks will not be made until a provisional offer of employment has been made (following a successful interview)
- Have no outstanding discipline or integrity issues
- Demonstrate high levels of attendance – We will consider your attendance over the last three years, this will be taken into account once a provisional offer of employment has been made
- Demonstrate high levels of performance – We will request copies of your Performance Development Reviews/ Personal Development Portfolios covering the last two years
- Have resided in the UK for three years immediately prior to submitting your application.
- Not be a member of the British National Party (BNP) or similar organisation
- Applicants who have existing County Court judgements outstanding against them or who are registered bankrupt and their bankruptcy debts have not been discharged for at least three years will not be considered for appointment. Applicants with Individual Voluntary Agreements (IVA) will also be looked at on an individual basis.

TRAINING REQUIREMENTS

Please note the below training criteria which is required must be valid within 12 months or less of your appointment to Lancashire Constabulary:

- Job Related Fitness Test with your Home Force
- A First Aid Training certificate

You will have to undertake a Job Related Fitness Test within your first 2 weeks of your appointment to Lancashire Constabulary and must pass this in order to undertake PST conversion training.

The below training must be within the last 3-5 years as required by the Road Safety Act 2006:

- Relevant driver refresher training